

Administrator, Commercial Building Permits and Inspections Development and Inspections Division

The Excitement

Winnipeg was recently named as a “Top-10 North American mid-sized city of the future for business friendliness” by Financial Times’ FDi Magazine because of its significant growth in the commercial construction sector in the past decade. Boasting landmark projects such as the Canadian Museum of Human Rights, Richardson International Airport and Centre Port Canada Way, Winnipeg’s total building permit values reached a record high in 2012 with a 25% average yearly growth rate - which is 18% higher than the national rate. This phenomenal growth is continuing.

The Challenge

In response the City of Winnipeg has embraced innovative thinking, creating a new Development and Inspections Division, strategy and implementation team. The team, proud of its excellent record and commitment to public safety, is looking forward to partnering with their business clients to facilitate this growth by identifying ways to streamline the commercial building permits granting process.

With positive results already showing a decrease in average permit times, the Division is now looking for a collaborative, values and results-oriented leader who will inspire and empower a team of engineers, technologists, architects and inspectors to be at the forefront of pioneering innovative service delivery models in municipal government and thus, become the flagship for the province.

Leadership Goals

Supported by a forward thinking senior leadership team, you will provide technical oversight for approval of engineering and architectural plan designs for commercial structures as well as all related inspections programs and building occupancy permit systems and ensure fire and life safety compliance with various bylaws, codes and regulations. In addition, you will lead in:

- Communicating vision, championing change and empowering your team to bring about continuous innovation in service delivery that will result in greater efficiencies and cost effectiveness.
- Developing a service model that will work effectively in the public sector including performance and productivity metrics that encourages continuous improvement in all areas.
- Building excellent working relationships with the supervisory and technical team, peers and senior managers.
- Developing consensus-building relationships with the building industry (e.g. Winnipeg Construction Association), professionals associations (APEGM, MAA), contractors, engineers, architects, building and property owners and other stakeholders.
- Spearheading technological advances and facilitating moving to an electronic submission environment.
- Establishing a consistent approach to enforcement such as 'work without a permit' and key audit programs in commercial inspections.
- Developing better industry training regarding code through training courses and bulletins and more disciplined accountability for professionals and contractors.
- Representing the City in litigation and construction mediation.

Qualifications

You bring a consultative leadership style with ability to lead and inspire change in a political and public management environment. Your sound technical judgment and decision-making that focuses on the bigger picture of stakeholder needs builds credibility with your team and clients. Demonstrating results orientation and urgency while respecting details and process describes your approach. Your qualifications include:

- A strong background in commercial building construction with proven ability to provide sound technical advice, decision making and alternative solutions to enforce and comply with applicable building construction legislation and regulations
- Ideally experience and education in Fire Protection Engineering. A Master's Degree in Architecture or Bachelor's Degree in Engineering (Mechanical).
- A thorough knowledge of commercial and industrial buildings' code and enforcement procedures of all relevant legislation, Acts, bylaws, codes, policies and regulations.
- Eligibility for membership with Association of Professional Engineers and Geoscientists of Manitoba (APEGM) or Manitoba Association of Architects (MAA).

We welcome receiving your resume and discussing this exciting leadership opportunity in more detail. Please submit your resume at <http://ianmartin.com/ime-jobs> - **Administrator, Commercial Building Permits and Inspections** or contact Roma Thorlakson at thorlakson@ianmartin.com or 204.975.4970. We hope to be part of your career journey.

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